

# Lauren A. Rivera

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## EDUCATION

### Harvard University

Expected 2009

Ph.D. in Sociology

Dissertation title: "Hiring and Inequality in Elite Professions"

*Winner*, Rose Laub Coser Dissertation Award, Eastern Sociological Society

Dissertation committee: Michèle Lamont (chair), Frank Dobbin, Mary Brinton

### Harvard University

2006

A.M. in Sociology

### Yale University

2000

B.A. in Sociology and Psychology

G.P.A.: 3.82

*Magna cum laude*; distinction in both majors

## RESEARCH AND TEACHING INTERESTS

Culture, organizations, inequality, gender, qualitative methods, contemporary theory, comparative research, micro-macro links

## PUBLICATIONS

Rivera, Lauren A. 2008. "Managing 'Spoiled' National Identity: War, Tourism and Memory in Croatia." *American Sociological Review*, 73: 613-634.

Rivera, Lauren A. 2008. "Distinctions: Cultural and Social." Pp. 412-414 in *International Encyclopedia of the Social and Behavioral Sciences (2<sup>nd</sup> edition)*, edited by William Darity. Farmington Hills, MI: MacMillan/Thompson Gale.

## WORKING PAPERS

Rivera, Lauren A. "Homophily and Cultural Reproduction in the Labor Market: The Effect of Interviewer-Interviewee Similarity on the Decision to Hire."

Rivera, Lauren A. "Status Assessment in Interaction: The Case of Nightclub Doormen."

Rivera, Lauren A. "Emotional Energy in Job Interviews."

Rivera, Lauren A., and Michèle Lamont. "Real Estate Agents as Brokers of Cultural Value."

## FELLOWSHIPS AND GRANTS

Ford Foundation, Diversity Dissertation Fellowship (\$21,000)	2008
Harvard University, Eliot Completion Fellowship (\$25,000; awarded to the top dissertation proposal in the social sciences; declined)	2008
National Science Foundation, Dissertation Improvement Grant, with Michèle Lamont (\$7500)	2007
Harvard School of Design, Real Estate Academic Initiative Research Grant, with Michèle Lamont (\$17,500)	2007
Harvard University, Merit Fellowship (\$7500)	2006
Harvard University, Minda de Gunzburg Center for European Studies Summer Research Fellowship (\$3500)	2005
Harvard University, Davis Center for Russian, Eurasian, and Eastern European Studies Travel Grant (\$2500)	2005

## SELECTED PROFESSIONAL PRESENTATIONS

- Rivera, Lauren A. "Homophily and Cultural Reproduction in Job Interviews." *Inter-Ivy Symposium*. Princeton, NJ (March 2008).
- Rivera, Lauren A. "Hiring and Inequality in Professional Service Firms." *Eastern Sociological Society Annual Meeting*. New York, NY (February 2008).
- Rivera, Lauren A. "Status Assessment and Social Selection in an Elite Nightclub." *Eastern Sociological Society Annual Meeting*. Boston, MA (February 2006).
- Rivera, Lauren A. "Managing Stigma, Making Nation: War and Collective Memory in the Former Yugoslavia." *European Sociological Association Annual Meeting*. Torun, Poland (September 2005).
- Rivera, Lauren A. "After Nationalism: Tourism and the Production of Post-War Croatian Identity." *American Sociological Association Annual Meeting*. Philadelphia, PA (August 2005).

## RESEARCH EXPERIENCE

**Harvard University Department of Sociology**, Cambridge, MA 2006-present  
*Research Assistant for Professor Frank Dobbin*

Conducted interviews and qualitative analysis for an NSF-sponsored research project on the effectiveness of diversity management practices across industries.

**Social Science Research Council**, New York, NY 2006  
*Ethnographer*

Ethnographer for a field experiment on interdisciplinary collaboration within the natural sciences.

**Harvard Law School**, Cambridge, MA 2005-6  
*Interviewer, Program on the Legal Profession*

Interviewed General Counsels of major financial corporations about how they hire and delegate work to law firms.

**National Science Foundation**, Cambridge, MA & Washington, DC 2005-6  
*Research Assistant, Taskforce on Interdisciplinary Standards for Qualitative Research*  
Worked with top scholars in Sociology, Anthropology, Political Science, and Law to establish and produce a publication detailing cross-disciplinary standards for excellence in qualitative research.

**Harvard University Department of Sociology**, Cambridge, MA 2003-7  
*Research Assistant for Professor Michèle Lamont*  
Analyzed in-depth interviews for a project examining the definition of academic excellence in the social sciences. Created typologies of how members of major social science funding panels evaluate the social, political, and intellectual significance of proposed academic works as well as the personal merit of applying scholars; these frameworks appear in Professor Lamont's forthcoming book *How Professors Think: Inside the Curious World of Academic Judgment* (Harvard University Press).

## SELECTED TEACHING EXPERIENCE

**Instructor**, Teaching Practicum, Harvard University [*Required Graduate Course*] 2006-7  
**Instructor**, Nonprofit Research Seminar, Harvard University 2005-7  
**Instructor**, Sociology Senior Thesis Research Design Seminar, Harvard University 2004-6  
**Instructor**, Classical and Contemporary Social Theory Seminar, Harvard University 2005  
**Teaching Fellow**, Social Psychology of Organizations, Harvard University 2004-6

## PRIOR PROFESSIONAL EXPERIENCE

**Let's Go Travel Guides**, Various cities, Europe 2003-4  
*Researcher/Writer*  
Sole researcher and writer covering Croatia (2004), Slovenia (2004), and Czech Republic (2003) for a bestselling travel series.

**Monitor Group**, London, England 2000-2  
*Consultant, Marketing Strategy Group (M2C)*  
Performed multivariate analyses of international consumer surveys for Fortune 500 clients. Created customer segmentation models for the European pet food and pain reliever markets. Worked closely with clients to develop growth strategies for leading brands.

## DEPARTMENTAL AND UNIVERSITY SERVICE

**Department of Sociology, Harvard University**  
Junior Faculty Search Committee Student Representative 2005-6  
President, Graduate Student Organization 2004-5  
**Mather House, Harvard University**  
Resident Tutor in sociology, race relations, BGLT issues, and the arts 2003-7